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|--|---------------------------------|--|--|--|--|--|--|--|--|
| LEA or Charter Name/Number: | Cumberland County Schools - 260 | | | | | | | | |
| School Name: | Elizabeth Cashwell Elem | | | | | | | | |
| School Number: | 326 | | | | | | | | |
| Plan Year(s): | 2016-2018 | | | | | | | | |
| Voting: All staff must have the opportunity to vote anonymously on the School Improvement Plan. | | | | | | | | | |
| # For | 43 | | | | | | | | |
| # Against | 0 | | | | | | | | |
| Percentage For | 100% | | | | | | | | |
| Date approved by Vote: | Sept 6, 2017 | | | | | | | | |

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

| Committee Position* | Name | Year elected |
|------------------------------------|----------------------|--------------|
| Principal | Kim Robertson | |
| Assistant Principal Representative | Tiffany Eakins | |
| Teacher Representative/Secretary | Deborah Manz | 2017 |
| Inst. Support Representative | Elizabeth Heisel | 2017 |
| Teacher Assistant Representative | Valencia Smith | 2017 |
| Parent Representative | Alicia Wike | 2017 |
| Additional Representative | Chazlyn Green | 2017 |
| Additional Representative | Kristen Shipp | 2017 |
| Assistant Chair | Jacquiline Morales | 2017 |
| Additional Representative | Shelly Ann Clemetson | 2017 |
| Additional Representative | Cassandra Reed | 2017 |
| Chair | Stephanie Matarese | 2017 |
| Resouce Team Rep | Kenneth Josef | 2017 |
| Administrative Intern | Yasmeen Robbins | |
| Teacher/Time Keeper | Julia Smajdek | 2017 |
| Additional Representative | | |
| Additional Representative | | |
| Additional Representative | | |
| Additional Representative | | |
| Additional Representative | | |
| Additional Representative | | |
| Additional Representative | | |
| Additional Representative | | |

* Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. **(Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)**

School: Elizabeth Cashwell Elementary School
 Year: 2016-2018

Description of the Plan

Purpose: The purpose of this plan is to provide a detailed description of staff development expenditures.

Budget Amount

AMOUNT

Total Allocation: \$1,840.00

Budget Breakdown

Briefly describe the title of and purpose for the staff development:

Staff Development 1
 Funds will be utilized to increase the level of project based learning using digital tools and other project based instruments. A teacher from each grade level (Vertical Teams) working with the Curriculum Coach and our resident expert in Howard Gardner's Multiple Intellegences, Music Teacher Renee Bain will facilitate and guide the work.

Description

AMOUNT

Personnel: Substitutes will be provided to allow teachers the opportunity to plan Project Based Learning Units 5 times (one for each vertical team) \$100.00 for each sub \$1,800.00

Training materials:

Registration/Fees:

Travel:

Mileage/Airfare:

Lodging/Meals: snacks \$40.00

Consulting Services:

Follow up activities

| | | |
|----------------------------|--|----------------------|
| | Total for staff development 1: This cell will automatically total for you | \$1,840.00 |
| Budget Breakdown | Briefly describe the title of and purpose for the staff development: | |
| Staff Development 2 | | |
| | <u>Description</u> | <u>AMOUNT</u> |
| Personnel: | | |
| Training materials: | | |
| Registration/Fees: | | |
| <u>Travel:</u> | | |
| Mileage/Airfare: | | |
| Lodging/Meals: | | |
| Consulting Services: | | |
| Follow up activities | | |
| | Total for staff development 2: This cell will automatically total for you | \$0.00 |

District Wide Components

| | | |
|--------------------------------|--|---|
| Duty Free Lunch | Please indicate if your School Improvement Team voted for your teachers to have a duty free lunch by indicating yes (Y) or no (N) in the box to the right. | Y |
| Duty free planning time | Please describe approximately how much planning time your teachers have during a week: Each Professional Learning Team/PLC is assigned 90 minutes 1 x a week. Teams also meet in mini-teams among the grade level to develop plans before the 90 minute sessions each week. Teachers also have a planning period 4x a week for 45 minutes as students are attending a resource class. | |
| PBIS school | Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right. | Y |
| PBIS rating from previous year | Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right: | Model 15/16, applied for Exemplar 16/17 |
| Parental/Family Engagement | Please describe your parental/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): Parent events are planned by correlate teams and then presented to our School Improvement Team(SIT) for additions/deletions or revisions. We then add them to the calendar and assign responsibilities for implementing the events. Events are planned for the 17/18 sy: 1. Meet and Greet, 2. Tiger Den Curriculum Night, 3. Tiger Den Math and Science Parent Night, 4. Fall Festival, 5. Winter Program, 6. Tiger Den "Kick'in It Up a Notch - How to keep students motivated to learn into the Spring" 7. Black History Month living Museum, 8. Spring Program, 9. Tiger Den EOG Prep for Parents. We will also host Grandparents Luncheon the entire week of Sept 8, 2018. We will host a Volunteer Appreciation Luncheon. A parent breakfast is also planned this school year. Lastly parents are invited to come in and share their career with our students. | |
| Safe and Orderly schools | The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school. | |

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|---|---|
| <p>Review of the SIP plan and notification of changes</p> | <p>As a part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has been changed.</p> |
|---|---|

School-Based Management and Accountability Program

Summary of School-based Waiver Requests

Program Years: 2016- 2018

Instructions: Listed below is the waiver that only **Elementary Schools** have the option to request. Complete all cells that have a red border.

| | | | | | | | | | |
|---|---------------------------------|--|--|--|--|--|--|--|--|
| LEA or Charter School Name/Number: | Cumberland County Schools - 260 | | | | | | | | |
| School Name: | Elizabeth Cashwell Elementary | | | | | | | | |

Waivers
General Statute §115C-105.26 permits local boards of education to request waivers of state laws, rules, or policies as part of a school improvement plan. Waiver requests shall be submitted to the State Board of Education (G.S. §115C-105.26 (a)).

Waiver requests shall:

- Identify the school making the request;
- Identify the state laws, rules, or policies that inhibit the school’s ability to improve student performance;
- Outline circumstances under which the waiver may be used; and
- Explain how the requested waiver will permit the school to improve student performance.

Allowable Waivers and Conditions
General Statute §115C-105.26 (a) mandates that the SBE shall grant waivers only for the specific schools for which they are requested and shall be used only under the specific circumstances for which they are requested. Further sections of G.S. §115C-105.26 specify that when requested as part of a school improvement plan, the State Board of Education may grant waivers of state laws pertaining to class size.

DPI allowable waiver (Elementary Schools only)

1. Does your school request the following DPI waiver? (Select Yes or No from the drop-down list in red cell below)

| | | | | | | | | | |
|---|------------|--|--|--|--|--|--|--|--|
| Allocation of Teachers: Class size - Flexibility | Yes | | | | | | | | |
|---|------------|--|--|--|--|--|--|--|--|

2. Identify the law, regulation, or policy from which exemption is requested.

G.S. 115C-301, (C) Class Size

3. State how the waiver will be used.

The waiver will be utilized only as necessary if class sizes go above the recommended limits and additional teachers are not allotted.

4. *State how this waiver helps achieve the specific performance goals identified in the School Improvement Plan.*

All class sizes will be balanced to accommodate overloads if necessary.